

**CENTER POINT ISD 2010-2011
TEACHER/LIBRARIAN/COUNSELOR AND REGISTERED NURSE SALARY SCHEDULE**

Pay step will be determined utilizing years of creditable service as prescribed by the Texas Education Agency.

It is the employee's responsibility to provide service records from previous educational institutions to verify creditable years of service.

Years Experience	2010-2011 10 Month Salary
0	\$34,047.00
1	\$34,517.00
2	\$35,127.00
3	\$35,727.00
4	\$36,227.00
5	\$36,727.00
6	\$37,857.00
7	\$39,097.00
8	\$40,247.00
9	\$41,337.00
10	\$42,367.00
11	\$43,337.00
12	\$44,257.00
13	\$45,137.00
14	\$45,947.00
15	\$46,727.00
16	\$47,457.00
17	\$48,157.00
18	\$48,800.00
19	\$49,427.00
20	\$50,017.00
21	\$50,567.00
22	\$51,067.00
23	\$51,567.00
24	\$52,067.00
25	\$52,567.00
26	\$53,067.00
27	\$53,567.00
28	\$54,067.00
29	\$54,567.00
30	\$55,067.00
31	\$55,567.00
32	\$56,067.00
33	\$56,567.00
34	\$57,067.00
35	\$57,567.00

Stipends - Added to Base Salary After Any Adjustment for Days	
Masters	\$1,000
Doctorate	\$1,500
Math*	\$1,000
Science*	\$1,000
ESL*	\$1,000
Special Education*	\$1,000
Certified Counselor/Diagnostician	\$2,000
Certified Librarian	\$2,000
Registered Nurse	\$2,000
Ag Teacher	\$1,500
Band Director	\$3,500
HS Coach - Per Sport	\$750
Head Coach - HS per Sport	\$500
MS Coach - Per Sport	\$500
Athletic Director	\$7,500

*Teacher must be fully certified or endorsed and teaching in the shortage area. Masters/Doctors degree must be conferred on an official college/university transcript and will be paid in full if received prior to the beginning of the school year. Amounts will be prorated thereafter.

Additional Duty Stipends	
Art	\$250
Cheerleader Sponsor/HS	\$1,500
Cheerleader Sponsor/MS	\$660
Corsairs	\$1,100
MS Dance Team	\$500
Yearbook	\$600
Newspaper	\$600
One Act Play HS	\$1,000
UIL Coordinator (1/Campus)	\$550
UIL Coach - per event	\$300
NHS - HS	\$150
NHS - MS	\$75
Student Council - HS	\$150
Student Council - MS	\$75
Junior Class	\$500

Stipends for additional duty are non-contractual and are paid at the conclusion of the sponsored event.

Salaries are based on 187 days of service. Salaries will be prorated on a per day basis for additional days or for contracts that begin after the start date for 10 month employees.

Substitutes/Tutoring	
Certified \$75/day	Extra Duty Tutorials \$20 per hr.
Degreed \$65/day	
No Degree \$55/day	

Future salaries cannot be assumed from this schedule; salary schedules will be reviewed, amended and determined annually.

Extra Duty Days	
Coaches	20 days
Athletic Director	39 days
Band Director	20 days
HS Counselor	20 days
Ag Teacher	20 days

It is the policy of Center Point ISD not to discriminate on the basis of race, color, national origin, sex, religion, handicap or age in its employment practices.

Approved by Board _____

CENTER POINT ISD
2010-2011 Pay Schedules

Clerical/Paraprofessional Hourly Rate

Pay Grade	Minimum	Midpoint	Maximum	
Level 1	\$8.62	\$12.30	\$15.98	Campus Instructional Aides
Level 2	\$10.38	\$14.44	\$18.50	FLU Aide Campus Clerks Library Aides
Level 3	\$11.10	\$15.80	\$20.50	Central Office Clerk Department/Principal Secretary
Level 4	\$15.28	\$22.64	\$30.00	Superintendent's Secretary

Manual Trades Hourly Rate

Pay Grade	Minimum	Midpoint	Maximum	
Level 1	\$7.34	\$9.89	\$12.43	Custodian
Level 2	\$7.50	\$10.00	\$12.50	Food Service Worker
Level 3	\$9.11	\$11.80	\$14.48	Lead Custodian
Level 4	\$11.18	\$15.59	\$20.00	Food Service Assistant Mngr/Manager Maintenance Tech 1
Level 5	\$17.80	\$17.80	\$17.80	Bus Drivers
Level 6	\$13.18	\$16.40	\$19.62	Maintenance Tech 2 (Skilled)
Level 7	\$19.37	\$22.33	\$25.29	Network Technician

Managerial/Professional Daily Rate

Pay Grade	Minimum	Midpoint	Maximum	
Level 1	\$225.98	\$278.69	\$331.39	Director Speech Therapist Assistant Principal
Level 2	\$289.00	\$325.57	\$362.13	Elementary Principal
Level 3	\$309.74	\$340.71	\$371.68	High School Principal
Level 4	\$318.58	\$349.56	\$380.53	Executive Director