

**CENTER POINT INDEPENDENT SCHOOL DISTRICT**

**EMPLOYMENT AGREEMENT FOR  
LONG-TERM PERMANENT SUBSTITUTE**

1. The Center Point Independent School District, hereafter, called District, acting through the Superintendent of Schools, hereby agrees to employ the undersigned individual \_\_\_\_\_, **SS#** \_\_\_\_\_, hereafter called employee, and the employee hereby agrees to be employed by the District, as a temporary and part-time employee, subject to assignment commencing on the \_\_\_ day of \_\_\_\_\_, **200** and ending on or before the \_\_\_\_\_ day of \_\_\_\_\_, **200** subject to all the terms and conditions herein below set forth.
2. The District agrees to pay to the employee **\$ 150.00** per day. Employee shall not receive any rights or privileges conferred upon an employee employed under Chapter 21 contract.
3. The Superintendent shall have the right to assign the employee as he may determine, and may from time to time, in his/her sole and absolute discretion, assign and reassign the employee. The employee agrees to perform his/her duties as an employee and at all times to carry out the orders and procedures of the District in conformity with Board of Education Policies and the directives of the Administration. This agreement may be terminated by the Superintendent by written notification to the employee, mailed to the employee at the last known address, certified mail, return receipt requested. Such termination shall be effective upon mailing.
4. This agreement does not grant the employee any tenure or other employment rights nor does the employee obtain any property rights from this agreement. This agreement is not a "term contract" subject to the provisions of Subchapter E, Chapter 21, of the Texas Education Code. Unless otherwise earlier terminated, this agreement terminates, without further action by either party, at **11:59 p.m.** on **200**. It may not be renewed except by official action of the Board of Trustees, with notice, in writing, of such action mailed to the employee, signed by the Superintendent of Schools, and postmarked on or before the last day of employment.
5. This agreement may be terminated, by either party, with or without cause, by giving the other party thirty (30) days written notice.
6. The employee agrees to comply with all policies of the District, but understands that such policies are for the guidance of the employee and or not meant to be, nor are they, contractual in nature.

Signed this \_\_\_\_\_ day of \_\_\_\_\_, **200**.

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Employee