

STUDENT CONDUCT
Sexual Harassment/Sexual Abuse

FNCJ (R)

STUDENT TO
STUDENT

When a student makes an allegation of sexual harassment or abuse by another student, a student or employee witnesses an incident, administration shall:

- Assure that the two students have no further contact
- Suspend the perpetrator if necessary
- Conduct an investigation
- Contact both parents of the victim and the perpetrator
- Hold a meeting with each set of parents
- Discuss the results of your investigation
- Assign disciplinary measure as deemed necessary which could include the removal of the perpetrator from that class, that period, or that area, or assignment to DAEP
- The parent has the right to apply the complaint process as outlined in FNCJ (Local)

EMPLOYEE OR
NON EMPLOYEE
ADULT TO
STUDENT

When a student makes an allegation that a District employee or a Non-District employee has sexually harassed or abused him/her, administration shall:

- Contact the proper authority, Child Protective Services, with the critical information: child's name, date of birth, social security number, home address, parent's name,
- Contact the local or state law enforcement agency
- For a District employee, contact the Superintendent for suspension, if appropriate
- Conduct a local investigation
- Maintain confidentiality
- Permit the agencies to conduct an investigation at the school
- Refer the student to the school counselor
- If the adult is convicted of a felony or misdemeanor for the act related to sexual abuse, the Superintendent shall notify the Commissioner of Education.