

CENTER POINT ISD BOARD OF TRUSTEES
Regular Meeting
Tuesday, March 25, 2008

MEMBERS PRESENT

Judy Jordan, Vice President
Anna Dominguez, Secretary
Frank Thomason

Larry J. Leitha, Jr.
Hugh Weaver
Sue Holloway

MEMBERS ABSENT

Michael D. Butler, President

ADMINISTRATION PRESENT

Dr. Donna Smith, Superintendent
Vester Joiner, Elementary Principal
James McAlister, Athletic Director

Scott Turner, Secondary Principal
Janice Erwin, Business Manager

GUESTS

Chrissy Lyon
Cody Smith
Veronica Lopez
Nancy Erickson
Steven Kraft

Diana Holmes
Jana Geisen
Roberto Zendejo, Sr.
Steve Kraft
Guy Bason

Mark Cormier
Sonia Govea
Roberto Zendejo, Jr.
Justin Kraft

Robbin Smith
Clay Thomason
Kristina Leeder
Karen Kraft

A. Call to order/declaration of quorum.

The Center Point ISD Board of Trustees met in regular session on Tuesday, March 25, 2008, in the CP Pirate Cove Conference Room, 201 China Street, Center Point, Texas. Vice President Judy Jordan established a quorum and called the meeting to order at 7:01 p.m. Frank Thomason led the prayer. Mrs. Jordan stated that a notice of this meeting was posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

B. Public Forum.

1. Audience Participation:

Diana Holmes addressed the board regarding her concerns with the non-renewal of Elementary Teacher, Cheryl Smith.

Jana Geisen addressed the board regarding rumors that she has heard in the community regarding the "letting go" of approximately 11 teachers within the district. She is concerned about the size of the classrooms and the possibility of losing our Exemplary status. She has additional concerns regarding the teachers who are being "let go" in compared to the ones who are being allowed to stay.

Mark Cormier addressed the board expressing his support of Elementary teacher, Cheryl Smith and expressing concerns over problems his child had in the classroom before being moved to Mrs. Smith's class.

2. Recognition of Guests:

3. All District Basketball Honors; Students of the Six Weeks

Mrs. Jordan recognized the following students who received All District Basketball Honors:

Varsity Girls
2nd Team All District – Adriana Garcia
Honorable Mention – Ana Arreola
Honorable Mention – Jessica Garcia
Honorable Mention – Brittany Butler
Honorable Mention – Nicole Gonzales

Varsity Boys
1st Team All District – Ben Hicks
2nd Team All District – Clay Thomason
Honorable Mention – Joey Gonzales
Honorable Mention – David Garcia

Elementary

Justin Kraft
Lisa Fernandez

Middle School

Taylor Barton
Robert Zendejo

High School

Christina Von Dohlen
Clay Thomason

Vice President Jordan presented a certificate of recognition to Justin Kraft as the Elementary student of the six weeks.

Vice President Jordan presented a certificate of recognition to Lisa Fernandez as the Elementary student of the six weeks.

Vice President Jordan presented a certificate of recognition to Robert Zendejo as the Middle School student of the six weeks.

Vice President Jordan presented a certificate of recognition to Mr. Turner for Taylor Barton as the Middle School student of the six weeks.

Vice President Jordan presented a certificate of recognition to Clay Thomason as the High School students of the six weeks.

Vice President Jordan presented a certificate of recognition to Mr. Turner for Christina Von Dohlen as the High School students of the six weeks.

C. Administrative Reports:

1. Principal's Reports:

a. Elementary: Mr. Joiner reported on the following:

Current Elementary enrollment is 272.

18 – PK, 51 – KG, 41 – 1st, 37 – 2nd, 35 – 3rd, 44 – 4th, 46 – 5th

Upcoming Events:

April 1st – Immunization Clinic in Nurse Connie's Office

TAKS Testing scores have been received for 3rd grade reading with a passing rate of 94%. There are two students who did not pass who are TAKS-A

TAKS Testing scores for 5th grade reading have been received with a passing rate of 88%. There were 5 students who did not pass, two of which are TAKS-A.

Math TAKS testing is coming up in April.

4th Grade Writing TAKS Scores have not been received yet.

Dates for upcoming field trips and field day will be announced at the next board meeting.

b. Secondary: Mr. Turner reported on the following:

Middle School Enrollment: 39 – 6th; 43 – 7th; 43 – 8th with 2 at AEP – Total 125

High School Enrollment: 50 – 9th; 45 – 10th; 46 – 11th & 29 - 12th – Total 169

Residential Treatment – 13 - Starlite & 8 - Villa Del Sol

One Act Play performed Monday evening at Zone Competition and did a great job although they were not advanced to District Competition. We are proud of Mrs. Erickson and all the students who participated.

High School UIL Academic Meet is Saturday, March 29th in Rocksprings. CP will be sending about 37 students to compete.

Thursday, March 27th & Friday, March 28th are the CP Track Meets.

Building Trades students have been making terrific projects, some are on display in the hallway. Other items such as bookshelves have been made for teachers. TAKS Testing Reading Results have been received. This is the first year for 8th grade to fall under SSI (Student Success Initiative). There were 88% passing in the 8th grade. Students who didn't not pass, two were on the TAKS-A, and the other 3 were only 1 question from passing, so we are confident they will pass the next administration of the test.

2. Superintendent's Report – Dr. Smith gave a report to the board on the following.

a. 2008 Summer Leadership Conference – Plans for Registration/Hotels

Dr. Smith distributed a sheet of hotels that are available for the conference.

Board members were asked to select the hotel they would prefer to stay in.

b. Principal Positions and Timeline

Dr. Smith advised that there were two very productive committee meetings comprised of staff members, board member, and parents/community members to establish profiles for the new principals. We have excellent profiles to guide us in selecting our new principals. We have received approximately 30 applications, which are being screened for persons who will be interviewed.

c. Report from Members Attending Winter Governance Conference in Corpus Christi

Dr. Smith allowed time for Judy Jordan and Sue Holloway to share information about the conference they attended. Sue Holloway shared that she attended a session with Dr. James Johnson with the University of North Carolina. Dr. Johnson's session was about populations, and the immigrants and the older population that is changing in the country and our need to diversify to educate the children.

Judy Jordan shared that Dr. Johnson advised that most "illegal" aliens are not persons who have crossed the border illegally, but they are persons who were here on student and work visas which have now expired. Another session Judy attended was regarding teacher retention, and focusing on why teachers stay with the district and what they like about their school. Judy also advised that it is important that board members are aware of who the state representatives are.

d. 2008-2009 Master Schedule for Secondary Campus

Dr. Smith has distributed a copy of the tentative master schedule for next year.

The schedule is still subject to change after new principals are brought on board to allow them input on the schedule.

D. Consent Agenda:

- a. Minutes of previous meetings.
- b. Expenditures.
- c. Tax report.
- d. Comparison of revenue and expenditures to budget.
- e. Activity accounts report.

- f. Investment Report
- g. Budget Amendment

Frank Thomason moved to approve the Consent Agenda. Hugh Weaver gave the second.

MOTION APPROVED 6 FOR 0 OPPOSED 1 ABSENT – MICHAEL BUTLER

E. Action Items for Consideration.

1. Consider and Approve Bids for Athletics Weight Equipment.

Dr. Smith has distributed bids that were received for new athletic weight equipment.

Coach McAlister provided information to the board along with his suggestion that we approve the middle bid as opposed to the low bid. Coach McAlister advised that the middle bid for equipment has the best quality equipment for the price.

Anna Dominguez moved to approve the bid for athletic weight equipment in the amount of \$34,920.00 with Wilder Fitness with Hugh Weaver giving the second.

MOTION APPROVED 6 FOR 0 OPPOSED 1 ABSENT – MICHAEL BUTLER

2. Consider and Approve Proposal for Facilities Assessment by O'Connell Robertson.

Dr. Smith advised that she has been in contact with 3 separate firms, and O'Connell Robertson was the only one that gave her a formal bid. O'Connell Robertson will take 60-90 days to do the assessment using a structural and roofing company. Dr. Smith has asked that the original rock building be evaluated first. The facilities study needs to be done before we are able to make future plans regarding facilities. O'Connell Robertson came to the district previously to do a campus tour before giving us the bid.

Frank Thomason moved to approve the proposal for a facilities assessment by O'Connell Robertson in the amount of \$17,300.00 with Larry Leitha giving the second.

MOTION APPROVED 6 FOR 0 OPPOSED 1 ABSENT – MICHAEL BUTLER

3. Adopt Textbook Selections as Recommended by District Textbook Committee

Dr. Smith advised that elementary math books are up for adoption. The committee was approved by the board in the fall, and the committee has reviewed all books, and recommends that the board adopt all titles up for adoption.

Hugh Weaver moved to adopt textbook selections as presented, with Larry Leitha giving the second.

MOTION APPROVED 6 FOR 0 OPPOSED 1 ABSENT – MICHAEL BUTLER

4. Consider and Approve name for Campus 003 to be "Broad Horizons High School".

Dr. Smith advised that campus 003 is serving up to approximately 20 students a day between Starlite and Villa Del Sol. Dr. Smith is pleased with the progress and positive

comments the district has received from parents of students who have been served by campus 003. Dr. Smith advised that Stephen Heidenreich does an outstanding job teaching those students. Dr. Smith feels that the name "Broad Horizons" eludes to what the campus does.

Anna Dominguez moved to change the name of Campus 003 from Center Point Residential Treatment Centers to Broad Horizons High School with Larry Leitha giving the second.

MOTION APPROVED 6 FOR 0 OPPOSED 1 ABSENT – MICHAEL BUTLER

F. Items for Consideration in Closed Session:

Vice President Jordan called the Board into a closed session at 7:35 p.m. as authorized by the Texas Open Meetings Act, Government Code Chapter 551.074, Subchapters D and E.

1. Pursuant to Section 551.071 of the Texas Government Code, consultation with the District's attorney concerning legal issues involving termination of probationary contracts at the end of the contract term, Reduction in Force (RIF) policies, employee non-renewals based on a RIF, and procedural issues concerning same, including selection of counsel to advise the Board in non-renewal hearings.
2. Pursuant to Section 551.071 of the Texas Government Code, consultation with the District's attorney concerning legal issues involving rescinding or permitting withdrawal of a teacher's resignation.
3. Pursuant to Section 551.074 of the Texas Government Code, deliberations involving rescinding or permitting withdrawal of a teacher's resignation.
4. Pursuant to Section 551.074 of the Texas Government Code, deliberations involving proposed non-renewals of a high school teacher, a high school teacher coach, and an elementary teacher based on a RIF.
5. Pursuant to Section 551.074 of the Texas Government Code, deliberations involving proposed termination at the end of the contract terms of the probationary contracts of a middle school teacher.
6. Pursuant to Section 551.074 of the Texas Government Code, deliberations involving contracts for certified personnel for the 2008-2009 school year.

The meeting resumed in open session at 9:05 p.m., with no votes nor decisions being made while in closed session.

G. Personnel Items for Consideration:

1. Consider and take possible action regarding proposed termination of the probationary contracts of a middle school teacher at the end of the contract term.

Hugh Weaver moved to determine that it will serve the best interests of the District to terminate the probationary contract of Middle School Teacher Linnette Espinoza, and

further move to terminate that probationary contract at the end of the school year. Anna Dominguez gave the second.

MOTION APPROVED 6 FOR 0 OPPOSED 1 ABSENT – MICHAEL BUTLER

2. Consider and take possible action regarding rescinding or permitting withdrawal of a teacher's resignation.

Hugh Weaver moved to rescind the resignation of Cheryl Smith, which was submitted and accepted by the Superintendent on March 10, 2008 with Sue Holloway giving the second.

MOTION APPROVED 6 FOR 0 OPPOSED 1 ABSENT – MICHAEL BUTLER

3. Consider and take possible action regarding a determination of the Employment Areas to be affected as a result of program changes requiring the non-renewal of employees of the District.

Whereas, the Board has previously determined that a need for program changes exist requiring the non-renewal of several employees, Hugh Weaver moved that the Board identify the following employment areas to be affected: High School Spanish, Elementary Teachers, A+ Lab and High School Social Studies. Anna Dominguez gave the second.

MOTION APPROVED 6 FOR 0 OPPOSED 1 ABSENT – MICHAEL BUTLER

4. Consider and take possible action regarding proposed non-renewal of the term contracts of a high school teacher, a high school teacher/coach, and an elementary teacher based on a RIF.

Having reviewed the employee's evaluation documentation, Hugh Weaver moved that the Board propose nonrenewal of Cheryl Smith's term contract at the end of the contract term based on a reduction in force due to program changes, and to authorize the Board Vice President to execute the Notice of Proposed Non-Renewal for delivery to the employee and further move that if the employee requests a hearing on the proposed nonrenewal, the hearing be conducted by the Board, in accordance with Board Policy. DFBB (LOCAL). Frank Thomason gave the second.

MOTION APPROVED 6 FOR 0 OPPOSED 1 ABSENT – MICHAEL BUTLER

Having reviewed the employee's evaluation documentation, Hugh Weaver moved that the Board propose nonrenewal of Charlene Dierlam's term contract at the end of the contract term based on a reduction in force due to program changes, and to authorize the Board Vice President to execute the Notice of Proposed Non-Renewal for delivery to the employee and further move that if the employee requests a hearing on the proposed nonrenewal, the hearing be conducted by the Board, in accordance with Board Policy. DFBB (LOCAL). Frank Thomason gave the second.

MOTION APPROVED 6 FOR 0 OPPOSED 1 ABSENT – MICHAEL BUTLER

Having reviewed the employee's evaluation documentation, Hugh Weaver moved that the Board propose nonrenewal of Charles Syphrett's term contract at the end of the

contract term based on a reduction in force due to program changes, and to authorize the Board Vice President to execute the Notice of Proposed Non-Renewal for delivery to the employee and further move that if the employee requests a hearing on the proposed nonrenewal, the hearing be conducted by the Board, in accordance with Board Policy. DFBB (LOCAL). Frank Thomason gave the second.

MOTION APPROVED 6 FOR 0 OPPOSED 1 ABSENT – MICHAEL BUTLER

5. Consider and take possible action regarding the selection of legal counsel to advise the board in any non-renewal hearings during the current school year.

Hugh Weaver moved to authorize the Board Vice President to retain counsel on behalf of the Board to advise the Board in connection with any non-renewal proceedings involving any of the employees whose contracts have been proposed for nonrenewal at this board meeting with Frank Thomason giving the second.

MOTION APPROVED 6 FOR 0 OPPOSED 1 ABSENT – MICHAEL BUTLER

6. Consider and take possible action on contracts for certified personnel for 2008-2009.

Hugh Weaver moved to recommend the following for One Year Ten-Month Probationary Contracts for the 2008-2009 School Year:

1. Shanna Crawley – Certified Classroom Teacher
2. Sharon Kirby – Certified Classroom Teacher
3. Kathy Marquart – Certified Classroom Teacher
4. Tiffany Moorhead – Certified Classroom Teacher
5. Catherine Whitten – Certified Counselor
6. Pamela Williams – Certified Classroom Teacher

Sue Holloway gave the second.

MOTION APPROVED 6 FOR 0 OPPOSED 1 ABSENT – MICHAEL BUTLER

Hugh Weaver moved to recommend the following for an Eleven-month Probationary Contracts for the 2008-2009 School Year:

1. Jennifer Robertson – Certified Counselor

Anna Dominguez gave the second.

MOTION APPROVED 6 FOR 0 OPPOSED 1 ABSENT – MICHAEL BUTLER

Larry Leitha moved to recommend the following for an One Year Ten-Month Term Contract for the 2008-2009 School Year:

1. Brenda Lee Albrecht – Certified Classroom Teacher
2. Debra A. Behrens – Certified Classroom Teacher
3. Karen L. Blackledge – Certified Classroom Teacher
4. Paul Richard Bloom, Jr. – Certified Classroom Teacher

5. Kimberly S. Bolin – Certified Classroom Teacher
6. Anna M. Chapa – Certified Classroom Teacher
7. Lenola Coldwell – Certified Classroom Teacher
8. Traci J. Craig – Certified Classroom Teacher
9. Lisa M. Davenport – Certified Classroom Teacher
10. Donald C. Diltz – Certified Classroom Teacher
11. Cynthia Dyes – Certified Classroom Teacher
12. Connie S. Engel – Certified Nurse
13. Nancy F. Erickson – Certified Classroom Teacher
14. John M. Gatti – Certified Classroom Teacher
15. Stephanie A. Jeter – Certified Classroom Teacher
16. Alene W. Kirklen – Certified Classroom Teacher
17. Catherine A. Lipka – Certified Classroom Teacher
18. Susan J. Montague – Certified Classroom Teacher
19. Linda S. Perrin – Certified Classroom Teacher
20. Sunny L. Rivers – Certified Classroom Teacher
21. Steve P. Schreckenbach – Certified Classroom Teacher
22. Gaylon R. Solomon – Certified Classroom Teacher
23. Sarah Solomon – Certified Classroom Teacher
24. Deanna L. Stanley – Certified Classroom Teacher
25. Janet L. Syphrett – Certified Classroom Teacher
26. Brenda L. Turner – Certified Classroom Teacher
27. Sharon K. Wiedenfeld – Certified Classroom Teacher
28. Gregory K. Williams – Certified Classroom Teacher
29. Joni L. Wiseman – Certified Classroom Teacher
30. Russell Zickler, Jr. – Certified Classroom Teacher

Anna Dominguez gave the second.

MOTION APPROVED 6 FOR 0 OPPOSED 1 ABSENT – MICHAEL BUTLER

Larry Leitha moved to recommend the following for a One Year Eleven-Month Term Contract for the 2008-2009 School Year:

1. Katherine Jones – Music Teacher/Band Director

Anna Dominguez gave the second.

MOTION APPROVED 6 FOR 0 OPPOSED 1 ABSENT – MICHAEL BUTLER

Hugh Weaver recommended the following for an Eleven-month Probationary Contracts Dual Assignment for the 2008-2009 School Year:

1. Stephen Heidenreich – Certified Classroom Teacher/Coach
2. Scott Mitchell – Certified Classroom Teacher/Coach

Anna Dominguez gave the second.

MOTION APPROVED 6 FOR 0 OPPOSED 1 ABSENT – MICHAEL BUTLER

Larry Leitha moved to recommend the following for an Eleven-month Term Contracts Dual Assignment for the 2008-2009 School Year:

1. Lisa L. Avant – Certified Classroom Teacher/Coach
2. William Ray Avant, Jr. – Certified Classroom Teacher/Coach
3. Jay T. Smith – Certified Classroom Teacher/Coach
4. Lawrence B. Whittle – Certified Classroom Teacher/Coach
5. W. Sue Wood – Certified Classroom Teacher/Coach

Anna Dominguez gave the second.

MOTION APPROVED 6 FOR 0 OPPOSED 1 ABSENT – MICHAEL BUTLER

Hugh Weaver moved to recommend the following on a Part Time Employment Agreement for the 2008-2009 School Year:

1. Karen Nunnery – Part Time Speech Therapist

Frank Thomason gave the second.

MOTION APPROVED 6 FOR 0 OPPOSED 1 ABSENT – MICHAEL BUTLER

7. Consider and Approve District Compensation Plan for 2008-2009.

Hugh Weaver moved to approve the District Compensation Plan for 2008-2009 as presented with the correction of adding 20 days additional duty for Vocational Agriculture teacher with Anna Dominguez giving the second. Copies of all compensation schedules are attached.

MOTION APPROVED 6 FOR 0 OPPOSED 1 ABSENT – MICHAEL BUTLER

8. Request for Future Agenda Items.

F. Adjournment.

Hugh Weaver moved to adjourn the meeting with Frank Thomason giving the second.

MOTION APPROVED 6 FOR 0 OPPOSED 1 ABSENT – MICHAEL BUTLER

The meeting adjourned at 9:30 p.m.

Approved by:

Judy Jordan, Vice President

Date

Anna Dominguez, Secretary

Date